

## PROJECT MANGÅFFA' PEER EDUCATION PROGRAM PEER EDUCATOR/MENTOR CODE OF ETHICS

As a Peer Educator/Mentor, I agree to follow the rules and policies which govern the program. I understand the following and accept them as my professional "code of ethics" as long as I continue to serve as a Peer Educator/Mentor for GALA, Inc.

## As a Peer Educator/Mentor:

- I will respect the integrity and individuality of the person I am helping and of my fellow Peer Educators/Mentors.
- I will respect the rules of confidentiality with regard to helping relationships and training sessions.
- I understand that it is my responsibility to immediately seek supervision in situations regarding potential suicide, abuse, threatened violence or homicide.
- I agree to be a team member in GALA's Peer Education Program.
- I agree to be supervised, and to follow the guidance that is offered in supervision.
- I will make commitments on behalf of GALA, Inc. only to the extent I am authorized and with prior consent by the proper official.
- When presenting or explaining agency capabilities, I will provide positive, honest and timely information.
- I will observe the requirements of a drug free workplace (outreach events/community partner premises) and perform my Peer Educator/Mentor duties free of the influence of alcohol or illegal drugs, or other drugs that may alter my otherwise clear thinking and ability to work safely. I will participate in drug testing as required or requested.
- I will be aware of, and abide by, the safety rules and regulations of the agency and will report unsafe conditions or behaviors to any GALA, Inc. official immediately.
- I will not use my position as a Peer Educator/Mentor for my own gain or profit.
- I will not accept money, gifts or other remuneration in exchange for differential services, purchasing decisions or any other reason that could create a real or perceived conflict of interest in my role as Peer Educator/Mentor.
- I will refer those situations in which I am not able to be an effective helper due to training limitations, emotional connection, or personal discomfort.
- I will uphold all applicable local or federal laws and regulations and I will refrain from doing anything that may bring discredit to GALA, Inc. I will report any observed violations of law or regulation to a GALA, Inc. official immediately.
- I will respect my own energy and value limits.

I agree to follow this "Code of Ethics" to the best of my ability and to ask a GALA, Inc. official when I am unsure about these rules.

I understand that I may be dismissed from the GALA's Peer Education Program for violation of this "Code of Ethics".

Print Name Signature Date